

CURRICULUM VITAE
Prof. Dr. Mubashar Nadeem
Department of English
University of Education Lahore
(HEC Approved Supervisor)



PROFILE:

I have earned **PhD (English)** with specialization in Applied Linguistics from University of Education Lahore (Pakistan) in 2009, Certificate in 'Assessment and Evaluation' from **Plymouth State University New Hampshire (USA)** in 2007 and Certificate in Pre & In-Service Teachers' Training from **University Technology Malaysia, Malaysia, & University of the East Manila, The Philippines**, in 2008. I have been serving University of Education Lahore in various capacities since 2002, such as **Director, Division of Arts & Social Sciences** (Oct 2011 to August 2013), **Director, Directorate of Research** (August 2013 to July 2015), **Director Student Affairs** (August 2019 to November 2019), and **Registrar, University of Education** (September 2022 to November 2022) whereas **Chairperson Department of English**, from January 2021 to August 2023. I have also served **Punjab Higher Education Commission** from 1st August 2015 to 31st July 2018 as **Director Training** and as Director Training PHEC, I established, under the supervision of the Chairperson PHEC, first ever **PHEC Staff Development Academy (Rs:176.087 million)** by designing and executing three **mega training projects** along with short term training programs for College and University Faculty and Management, i.e., **Induction Training of University Faculty 2016, Training of all College Principals in Punjab in 2016 and Induction Training all newly selected college cadre Lecturers in 2017 and onward**. At UE, I remained actively engaged as coordinator for all **HEC sponsored/funded training programs** under the auspices of **NAHE, PCEPT, TESP, IOT, etc.**, from August 2006 to July 2015 and also assisted some public sector Universities to execute the same training programs for faculty and non-teaching staff. On the directions of the Higher Education Department, Govt of the Punjab and under the supervision of UE leadership, I prepared and submitted **PC-I of Punjab Academy of Higher Learning (Rs:919 million)** in March 2020 which is one of my achievements but due to COVID-19 the project could not be realized. As **Director Directorate of Research UE** (2014 to 2015), I designed and executed the first in-service training program for all college teachers engaged in **the teaching of BS program at 26 Government Colleges in Punjab**. In 2021, I worked closely with **HED, Govt of the Punjab** to develop modules for college teachers on 'Personality Development' and 'Training of College Teachers & Management'. At UE, I have also served as a course developer, course development coordinator, workshops' coordinator and worked closely with teachers coming from various levels. I have also presented papers in various **national and international conferences** on different areas of education in diverse contexts and am author of approximately **75 international and national peer reviewed research articles**. Moreover, Higher Education Commission of Pakistan conferred upon me '**The Best University Teacher Award 2010**', in July 2011' the first ever given to any teacher of UE Lahore. Recently, I designed and prepared, as member of **University Consortium** constituted committees, training modules for affiliated college faculty & Administrative positions as well as University teachers and statutory positions.

EDUCATION:

❖ SSC. Govt. Ambala Muslim High School Sargodha (2 nd Division)	1979
❖ F.A. BISE Sargodha (2 nd Division)	1982
❖ B.A. Govt. College Sargodha (2 nd Division)	1984
❖ M.A English. University of the Punjab, Lahore (3 rd Division)	1988
❖ PGD TEFL. Allama Iqbal Open University, Islamabad (Pakistan) (2 nd Division)	1992
❖ B.Ed. University of the Punjab, Lahore (2 nd Division)	1995
❖ PhD in English (<i>Applied Linguistics</i>). University of Education, Lahore.	2009

FOREIGN TRAINING:

- ❖ Certificate in Assessment & Evaluation. From Plymouth State University, New Hampshire, (USA) 2007
- ❖ Certificate in Pre & In- Service Teacher Training, University Technology Malaysia, (Malaysia) & University of the East, (The Philippines). 2008.

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DISTINCTIONS:

- Best University Teacher Award for the Year 2010 (Conferred by HEC, Pakistan in July 2011)
- Role of Honor (Three times). Cricket (Sargodha Board) 1979- 1982.

UNDERGRADUATE & GRADUATE TEACHING EXPERIENCE:

- Teaching PhD English (Linguistics) at University of Education since Fall 2021 to date
- Teaching MPhil English (Linguistics) at University of Education since 2010 to date
- Taught MA and Teaching BS English at University of Education Lahore since October 2002 to date.
- Resource Person for various training programs Punjab Engineering Academy Lahore 2020-22.
- Resource Person for various training programs arranged for the teaching and non-teaching staff at UVAS, UET, FJWU, UoE, UoS, etc., from 2006-2018.
- Visiting faculty for PhD and M.Phil. English (Linguistics) programs at Federal Urdu University of Arts, Science and Technology (Sub Campus Lahore 2013-14).
- Visiting faculty for M. Phil English program Sargodha University Lahore Campus (2014-15)
- Taught M.A Education & B.Ed (H) at UE Township Campus 2013-14
- Taught M. Phil English, University of Education Lahore, since 2010-12
- Taught different ELT related courses to B.Ed, B,Ed (H), BS, M.Ed and MA Education Classes at University of Education Lahore from 2002 to 2015.
- Taught M.A TEFL Allama Iqbal Open University, Lahore Region since 2010 to 2012.
- Taught MA TESOL, Lahore College Women University. 2008.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT) Higher Education Commission, University of Health Sciences, Lahore. 2010.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT), University of Veterinary & Animal Sciences, Lahore. 2010.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT), University of Veterinary & Animal Sciences, Lahore. 2011.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT), King Edward Medical University Lahore. 2012.
- Resource Person: Professional Development Program, DSD, 2012
- Resource Person: Central Training Jail Institute. Lahore, Trained newly inducted 'Jail Superintendents'. 2008.

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- Resource Person: Staff Development Course (NAHE), Higher Education Commission, University of Education Jauharabad Campus, Jauharabad. 2006- 2007.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, Govt. College University Faisalabad. 2006- 2007.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, University of Veterinary & Animal Sciences Lahore. 2006- 2007.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, University of Education Lower Mall Campus Lahore. 2006- 2007.
- Taught ‘Communication Skills’ to BS (Hons) Programme, University of Management & Technology, Lahore. 2005.
- Taught English and Educational Research to B.Ed, M. Ed and M.A Education programs, University of Education Lahore. 2002 to 2005
- Taught ‘Communication Skills’ to BS (Hons) Programme, University of Management & Technology, Lahore. 2005-2006.
- Taught “Career Development Workshop” to BCS at University of Management and Technology Lahore. 2003-2004.
- Taught M.A English & Teaching of English, M.A English B.Ed, and M.A English, University of Education Lahore, since 2004.
- Taught “Business Communication” to BCS at University of Management and Technology Lahore. 2004.
- Taught “Technical Writing” to MCS at IMT (ILM) Lahore. 2003.
- Taught “Business Communication” to BCS at (ILM) IMT Lahore. 2003
- Trained Faculty of Information Technology of ILM (IMT) Lahore, in Communication Skills. 2002.
- Taught PGD.TEFL Allama Iqbal Open University, Sargodha Region from 1997 to 2002.
- Taught M.A English: Royal Academy 130/C Satellite Town Sargodha. 1993- 2002.
- Taught Communication Skills & M.A English Classes at The Royal Academy, 130/C Satellite Town Sargodha. 1993 to 2002.
- Taught PGD.TEFL, B.Ed & B.A, C.T & F.A classes. Allama Iqbal Open University, Sargodha Region. 1995 to 2002.
- Worked as Lead Master Trainer. National Curriculum. 2008.
- Taught English to Secondary & Higher Secondary classes from 1990 to 2002.
- Worked as senior tutor. Allama Iqbal Open University, Sargodha Region. 2000 to 2002.

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- Worked as Master Trainer. Punjab Middle Schooling Project in the Subject of English. 1995 to 1998.
- Worked as Lead trainer. Teacher Training Project in the Subject of English. 1996-1997.
- Worked as Lead Trainer at Army Public School & College Sargodha, PAF Model School & College Sargodha. 1996-2002.

MATERIAL DEVELOPMENT:

- Designed and prepared, as team member, training manuals for university teachers, statutory positions and faculty and administrative positions of affiliated colleges under University Consortium (constituted by the Governor of Punjab/Chancellor).
- Designed and prepared “Communication Skills Course” for foreign students of University of Education Lahore. 2023.
- Team head for designing and preparing Scheme of Studies of ADP in English & BS English (Language & Literature) UGP 2023.
- Team member for designing and preparing Scheme of Studies of MPhil English (Literature), University of Education Lahore, 2022.
- Team member for designing and preparing modules for college teachers on ‘Personality Development & Character Building’ 2021: modules designed and prepared.
- Designed training programs: ‘Induction Training of College Teachers’, Promotion Linked Training of College Teachers and Management from BS 17 to 18, BS 18-19, and BS19-20, in 2021.
- Designed and prepared Scheme of Studies of MPhil English (Linguistics), PhD English (Linguistics), for University of Education Lahore 2019.
- Designed and prepared Induction training modules for college teachers 2017-2018.
- Designed and prepared Induction training modules for college teachers (BS 17 to 18, BS 18-19, BS 19-20) 2018.
- Designed and prepared modules for college Principals/DDOs 2016.
- Designed and prepared different modules for PHEC Staff Development Academy 2015 to 2018.
- Revised, designed and prepared BS English (4 Year) for session 2014, University of Education Lahore, 2013.
- Revised, designed and prepared M.A English for session 2014, University of Education Lahore, 2013.
- Designed and prepared PhD and M.Phil. English (Linguistics) for Federal Urdu University of Arts, Science and Technology (Sub Campus Lahore) 2013.
- Designed and Prepared BS English (04 Years) for University of Education Lahore 2012.
- Designed and Prepared M.A TESOL for University of Education Lahore 2012.
- Collaborated in designing and preparing BFA (Honors) University of Education Lahore 2012.
- Collaborated in designing and preparing ‘Diploma in Interior Design’ (01 Year) University of Education Lahore 2012.

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- Designed syllabus for English-II (Communication Skills) PreStep, 2011
- Designed and prepared syllabus of B.A University of Education, Lahore. 2011
- Designed syllabus of BFA University of Education, Lahore. 20011
- Revised, designed and prepared course of studies for M.Phil. English for University of Education Lahore (2011).
- Designed and prepared course of studies for M.Phil. English for University of Education Lahore (2010).
- Designed & Developed Material for University Teachers' training. HEC for NAHE:
- Learning Psychology. Co-Material Developer, University of Education, Lahore. 2009.
- Designed & Prepared PGDELTA & PGD ESP. University of Education Lahore. 2008.
- Prepared Course of Studies: B. A B.Ed (English Portion). University of Education Lahore. 2007.
- Designed & Prepared Spoken English Course for NAVTEC. University of Education Lahore. 2007.
- Designed & Prepared 'Professional Ethics' for NAVTEC. University of Education Lahore. 2007.
- Designed & Prepared "M.A English, B.Ed. University of Education Lahore. 2007.
- Designed & Developed Material for B.A (Hons) Languages 12+4 Programme. University of Education Lahore. 2006.
- Designed the following courses: i. Media Skills, ii. Communication Skills, iii. Spoken English. University of Education Lahore. 2006.
- Designed and prepared "Communication Skills Course" for Faculty. University of Education Lahore. 2006.
- Designed and Prepared "Communication Skills Course" for the trainee lecturers. University of Education Lahore. 2005.
- Designed syllabus for MPhil English Language Education & Linguistics, University of Education Lahore. 2005.
- Designed Course for Certificate in English Language. University of Education Lahore. 2005.
- Designed and prepared "Communication Skills Course" for BS Honor' University of Management and Technology Lahore. 2004-2005.
- Designed & Prepared Course for B.Ed with specialization in ELT. University of Education Lahore. 2005.
- Designed Course for "Post Graduate Diploma In English Language Teaching". University of Education Lahore. 2005.
- Designed course for B.Sc Education (10+4) 'English Portion'. University of Education Lahore. 2003-2004.
- Designed material for M.A English & Teaching of English Language, University of Education Lahore. 2004.
- Designed course for B.A (Hons) in English / 12+4 Programme. University of Education Lahore. 2004.
- Developed material for Primary School Teachers in the subject of English, University of Education Lahore. 2003.
- Developed material on 'Phonics' to train Master Trainers, University of Education Lahore. 2003.
- Revised & Developed material for B.Ed in the subject of English, University of Education Lahore. 2002.

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- Developed material for Spoken English Course for 'The Centre of Continuing Education', University of Education Lahore. 2002.
- Developed training material for Elementary School Teachers, Punjab Middle Schooling Project (PMSP). 1996.
- Developed Modules for Secondary School Teachers, Teacher Training Project (TTP). 1996-1997.

RESEARCH SUPERVISED/SUPERVISING:

- Supervising PhD English (Linguistics) at University of Education Lahore 2022 to onward.
- Supervising theses of MPhil English (Linguistics) at University of Education Lahore since 2011-onward.
- Supervised MA TEFL theses (Allama Iqbal Open University Islamabad). Since 2011-19.
- External Evaluator for MPhil English and Management Studies: Leads University & UET Lahore since 2015 & 2019 respectively.
- Supervised MPhil English theses. University of Education Lahore.
- Supervising MPhil TESOL Beacon House National University Lahore. Session 2013-15.
- Supervising MPhil English theses (University of Gujrat Lahore Campus). Session 2014-16.
- Supervising M. A TEFL Allama Iqbal Open University 2010-todate
- Supervising theses M.A English & Teaching of English Language. University of Education Lahore. session 2010-2013
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. Session 2009-2012.
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2008-2010
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2007-2009
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2006-2008
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2005-2007
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2004-2006.
- Supervised theses of M. A Education & M.Ed students in the subject of English, University of Education Lahore. 2005-2006.
- Supervised Theses of B.Ed & M.Ed students in the subject of English. University of Education Lahore. 2004-2005.

INTERNATIONAL REFEREED ARTICLES:

- 1) Amna Shahid, Mubashar Nadeem., & Shujia Fatima. Exploring the Conceptions of Subjugation and Compliancy Under the Notion of Linguistic Manipulation by Analyzing Dystopian Animated Short Films by David Arms. Ilkogretim Online- Elementary Education Online, 2020; Vol 19 (Issue 4): pp. 7210-7238 ISSN: 1305-3515

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- 2) Zainab Basra, Urooj Fatima Alvi & Mubashar Nadeem. Muslim Feministic Narrative in Poetry: A Literary Analysis of Fahmida Riaz's Poems. *Journal of Nusantara Studies (JONUS)*, Vol 7, Issue 2 (2022). **ISSN 0127-9319, eISSN 0127-9386, Indexed with Web of Science**
- 3) Muhammad Shohail Ahmad, Shazmeen Nawaz, Zainab Bukhari, Mubashar Nadeem, and Rana Yassir Hussian. (202) Traumatic Chain: Korean -American Immigrants' Transgenerational Language and Racial Trauma in Native Speaker. *Frontiers in Psychology*. 4 November 2022. **ISSN: 1664-1078, Indexed with Scopus**
- 4) Sundas Khan; Amina Malik; Dr. Muhammad Sohail Ahmad; Dr. Mubashar Nadeem. Barthes Five Codes in the John Cheever's Short Story 'The Enormous Radio': A Structural Analysis. *Central European Management Journal*, Vol. 31, Issue. 2 (2023). **ISSN:2336-2693, eISSN:2336-4890, Indexed with Scopus**
- 5) Mustafeez Rehman, Sobia Altaf, Mubashar Nadeem. The Impact of English Second Language Learning on Students' Identity in Pakistani Colleges. *Ilkogretim Online- Elementary Education Online*, 2020; Vol 19 (Issue 3): pp. 4857-4879. **ISSN: 1305-3515, Indexed with Scopus**
- 6) Nadeem, M. (2011). Parents and Community Involvement: Success Factors for Female Primary Education. *SAARC Journal of Educational Research* Vol 7, pp 65-80 **ISSN: 1391- 1880**
- 7) Nadeem, M. (2012). Enhancing Communication Skills through Theatrical Techniques. *eCanadian Journal of Humanities and Social Sciences*, Vol 1, Issue 2. pp 9-17. **The journal published and distributed, in both electronic and printed format by Canadian Research Council (CRC).**
- 8) Nadeem, M. (2013). Riddling Articulation (Situational Analysis of Articulation Performance of the Students of Higher Education). *eCanadian Journal of Humanities and Social Sciences*, Vol 1, Issue 2, pp 1-8. **The journal published and distributed, in both electronic and printed format by Canadian Research Council (CRC).**
- 9) Nadeem, M. (2012). Aware: The Most Unaware (A Reflection of Constitutional Understanding of the Educated People of Pakistan Regarding Human Rights). *International Journal of Innovative Research & Development (IJIRD)*, Vol 1, Issue 9, pp 382-392 **ISSN 2278- 0211, Indexed with Ulrichweb.**
- 10) Nadeem, et al. (2012). Use of Computer Assisted Language Learning in improving Pronunciation among Prospective Teachers. *Interdisciplinary Journal of Contemporary Research in Business*, Vol 4, No.1. pp 580-597. **ISSN: 2044-4621, eISSN 2073-7122. Indexed with EbscoHost & ProQuest.**
- 11) Nadeem, M. (2012). Effect of the Role of Teacher in EFL Teaching through Interactive Approach at Public Sector Schools. Published in *International Journal of Engineering and Science*, Vol 2, Issue 1, pp 209-215. **ISSN: 0020-7225. Indexed with TCEA & INSPEC.**

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- 12) Nadeem, et al. (2012). Fair to Dare Sex: Empowering Women for National Development. *Interdisciplinary Journal of Contemporary Research in Business*, Vol 4, No 4, pp 792- 804. **ISSN: 2044-4621, eISSN: 2073-7122. Indexed with EbscoHost & ProQuest.**
- 13) Nadeem, M., & Rahman, A. (2014). Forgotten Books (Edge of Digital Resources over Print Materials: Information Overpowers Knowledge). *Asian Journal of Social Sciences & Humanities*, Vol 3 (4), pp 216-225. **ISSN: 2186-8492**
- 14) Nadeem, M. (2013). Learner- Centered English Language Teaching (An Observation: Public & Private Teachers' Training Systems at Primary Level). *International Journal of Engineering and Science (The IJES)*, Vol 2, Issue 1. pp 114-120. **ISSN: 0020-7225. Indexed with TCEA & INSPEC.**
- 15) Nadeem, M., Akram, S., & Mehmaan, A. (2012). Mimicking Media: Funny Means to Achieve Serious End. *Journal of Humanities & Social Science: International Organization of Scientific Research Journals*, Vol 4, Issue 2, pp 15-19. **ISSN: 2220-8488. Online: 2221-0989, Indexed with Ulrichweb, EbscoHost & Gale.**
- 16) Nadeem, M. (2013). Motivation as a Perceptive Practice in English Language Teaching at Secondary Level. *International Journal of Humanities and Social Science Invention (IJHSSI)*, Vol 2, Issue 1, pp 63-69. **ISSN: 2319-7722. Indexed with EbscoHost.**
- 17) Nadeem, M. (2011). Parents and Community Involvement: Success Factors for Female Primary Education. *SAARC Journal of Educational Research*, Vol 7, pp 65-80. **ISSN: 1391- 1880**
- 18) Nadeem, M. (2012). Participative Management: A Tool to Enhance Quality Education. *Journal of Humanities & Social Science: International Organization of Scientific Research Journals*, Vol 4, Issue 2, pp 8-14. **ISSN: 2220-8488, Online: 2221-0989, Indexed with Ulrichweb, EbscoHost & Gale.**
- 19) Mohsin, N., et al. (2012). Problems in Web-Based Learning: A Case Study From Developing World. *Interdisciplinary Journal of Contemporary Research in Business*, Vol 4, No.5. pp 107-118. **ISSN: 2044-4621, eISSN 2073-7122. Indexed with EbscoHost & ProQuest.**
- 20) Nadeem, M., Iqbal, Z., & Rahman, A. (2013). Seating Arrangement in EFL Class: An Observation on Public and Private Sectors' EFL Teaching at Grade 10/'O' Level. *International Journal of Research in Linguistics & Lexicography*, Vol 1, Issue 4, pp11-20. **ISSN: 2226-5589**
- 21) Nadeem, et al. (2012). SMS: Short Message Service or Sharp Mutating Service (A Reflective Study on English Language Users). *Interdisciplinary Journal of Contemporary Research in Business*, Vol 4, No.6, pp 1232-1248. **ISSN: 2044-4621, eISSN: 2073-7122. Indexed with EbscoHost & ProQuest.**
- 22) Nadeem, M., & Rahman, A. (2013). Stress out of Stress: Stressing Unaccented Syllables' Dilemma. *Asian Journal of Social Sciences & Humanities*, Vol 2, No 2 May, pp 577-586. **ISSN: 2186-8492 ISSN: 2186-8484 (print) Indexed with EbscoHOST and Ulrichsweb.**

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- 23) Nadeem, M., & Rahman, A. (2013). Tackling Oral Communication Skills' Enigma through Presentations at Higher Education. *Asian Journal of Social Sciences & Humanities*, Vol 2, No. 3, pp 222-229. **ISSN: 2186-8492**
ISSN: 2186-8484 (print) Indexed with EbscoHOST and Ulrichsweb.
- 24) Nadeem, M. (2012). Teaching with Humor: A Benevolent Teaching Technique for Second Language Learners in Teacher Education: A Reflective Study. *International Journal of English and Literature (IJEL)*, Vol 2, Issue 4, pp 89-96. **ISSN: Print 2249-6912 online 2249-8028**
- 25) Nadeem, M. (2013). Tertiary Teaching Dilemma and its Remedy: A Case Study on the Interactive Pedagogy Adopted by the University of Education for Teacher Education. *International Journal of Humanities and Social Science Invention (IJHSSI)*, Vol 2, Issue 1, pp 47-54. **ISSN: 2319 –7722. Indexed with EbscoHost.**

NATIONAL REFEREED ARTICLES.

- 1) Nadeem, M. (2006). Assessing Assessment System at Higher Education: A Comparative Study on Continuous and Annual Assessment systems. *ELF, Shah Abdul Latif University Khair Pur*, Vol 9, pp 97-103. **ISSN.1026-7026. HEC recognized**
- 2) Nadeem, M. (2007). Motivators: The Least Motivated. *Explorations Govt College University Lahore*, Vol. 18, pp 11-21. **ISSN: 0014-4975**
- 3) Nadeem, M., & Raess, M. (2017). Role of Fear or Pleasure in Learning English Language: A Study at Secondary Level in Southern Punjab Pakistan. *Pakistan Journal of Contemporary Sciences: A Multidisciplinary Journal*, 2(1): 63-77(2017). **ISSN # 2414-3391.**
- 4) Nadeem, M. (2008). Negligence of Listening & Speaking Skills in EFL Class at Secondary Level. *ELF, Shah Abdul Latif University Khair Pur*, Vol. 8, pp 41-48 **ISSN: 1026-7026. HEC recognized**
- 5) Nadeem, M. (2009). Cross Cultural Role of English as a Lingua Franca. *Explorations, Govt College University Lahore*, Vol 19, pp, 75-85 **ISSN: 0014-4975**
- 6) Nadeem, M. (2011). Re-searching Research Culture at Higher Education. *Journal of Research and Reflections in Education (JRRE)*, Vol 5, No 1, pp 41 -52. **ISSN: 1995- 5243. HEC recognized**
- 7) Nadeem, et al. (2012). Countering Spiral of Silence through Motivation in Improving Speaking Skills of English for Academic and Social Purposes: A Participatory Study. *Journal of Elementary Education (IER)*. Vol 22, No. 1, pp 9-22. **ISSN 1991-8100. HEC recognized**
- 8) Nadeem, M. (2012). Urdu: A Code Switching/Code Mixing Pedagogical Approach in Teacher Education. *Journal of Research and Reflections in Education (JRRE)*, Vol 6, No.2, pp 168-180. **ISSN: 1995- 5243. HEC recognized**

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- 9) Sarwar, M., Nadeem, M., & Pervaiz, M. (2017). Self-Assessed Gap of Acquired and Desired Assessment Skills of Prospective Teachers. Published in Pakistan Journal of Education (AIOU), *Vol.33*, Issue-II,2016, pp,53-62 **ISSN:1818-3344. (print) ISSN: 2413-8517 (Online). HEC recognized**
- 10) Mohsin, N., & Nadeem, M. (2017). Pakistani Muslim Religious Practices in Austria. Zia e Tehkeeq, GCU Faisalabad. *Vol 7*, issue 14: 5-17, **ISSN: 2225-613X. HEC recognized**
- 11) Nadeem, M., Shah, A.A., & Hussain, S. (2017). Student Perspective of Quality on MPhil English Weekend Programme. Journal of Social Sciences, Govt College University Faisalabad, *Vol 8*, No 1, 2017. **ISSN:1812-0687. HEC recognized**
- 12) Kalsoom. S., Nadeem. M., Bhatti. M.S., & Abid. M.A. (2020). English Loan Words in Urdu: A Cross-Linguistic Analysis. Jahan e Tahqeeq, *Vol 2*, Issue, 4, 2019. **ISSN online 2709-7625 ; Print 2709-7615. HEC recognized**
- 13) Kalsoom. S., Nadeem. M., Bhatti. M.S., & Abid. M.A (2020). The Medium of Instruction Divide in Pakistan: Impact on Learners' Profile. Jahan e Tahqeeq, *Vol 3*, Issue, 3, 2020. **ISSN online 2709-7625. Print 2709-7617. HEC recognized.**
- 14) Yasmin. Y., Nadeem. M., Siddique. G.H., & Ali. M.S.Z. (2020). The Effect of Teachers' Language Speaking Anxiety on their Performance in English. Review of Education, Administration and Law (REAL), *Vol. 3*, (2) 2020, 285-291. **ISSN (PRINT): 2708-1788. ISSN (ONLINE): 2708-3667. HEC recognized**
- 15) Kalsoom. S., Nadeem. M., Bhatti. M.S., & Abid. M.A. (2020). The Urduization of English Written by Pakistani Authors. Jahan e Tahqeeq, *Vol 3*, Issue, 2, 2020. **ISSN: online 2709-7625. Print: 2709-7615. HEC recognized**
- 16) Mahnoor Hameed, Mubashar Nadeem, Muhammad Amin, Qaseem Akhter. Strengthening communication competencies of undergrads through pedagogical interventions in large EFL class. Harf o Sukhan, *Vol. 4*, No.3, 2020. **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**
- 17) Mahnoor, Abid, M. A., & Nadeem, M. (2021). Understanding Hamlet's Delay Through Munir's Words: Comparative Analysis of 'To be, or not to be: that is the Question', and Munir Niazi's Poem: 'Hamaisha Dair
- 18) Kar Dayta Hoon'. Global Educational Studies Review, *VI(I)*, 193-200. **E-PRINT: 2708-2113. PRINT: 2708-3608. HEC recognized**
- 19) Saleem, M, Nadeem,M, & Abid, M.A. The Lost Glory of Urdu Medium Schools: A Socio-Academic Survey on White Collar Parents' Perceptions about English Medium Schools' Superiority. Published in Global Social Sciences Review (GSSR), *Vol. VI*, No. I (Winter 2021). **ISSN: 2520-0348, e-ISSN: 2616-793X, ISSN-L: 2520-0348. HEC recognized**

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- 20) Batool, Z., Nadeem, M., Rahman, A., & Akhter, Q. Analysis of enactment as effectual pedagogical technique for improving productive language skills. *Harf o Sukhan, Vol. 5, No.2 2021, ISSN online 2709-4030. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized*
- 21) Nadeem, M., Akhter, M.J., Abid, M.A., & Shehzadi, F. Analyzing secondary school students' admirations and aversions for English and Urdu language teachers. *Jahan e Tahqeeq, Vol 4, Issue, 2, 2021. ISSN online 2709-7625. Print 2709-7617. HEC recognized*
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- 23) Saleem, M., Nadeem, M., Iqbal, M., & Qureshi, A.M. Empowering in-service higher education teachers in content knowledge and teaching skills through interactive andragogical and pedagogical approaches. Published in *Jahan e Tahqeeq, Vol 3, Issue,32, 2020. ISSN: online 2709-7625. Print: 2709-7617. HEC recognized*
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- 28) Irfan Toheed, Mubashar Nadeem., & Muhammad Amjad Abid. English as Language of Instructions or a Blend of Urdu at Public Secondary Schools: Perception and Practices. Published in *Pakistan Social Sciences Review. Vol 1, No 1 (June 2017). P-ISSN: 2664-0422. O-ISSN: 2664-0430. HEC recognized*
- 29) Shiraz, M., Nadeem, M., & Qaisar, S. (2021). Achieving Pedagogical Abilities through Teaching Practice: A Smooth Track to be a Professional before Professional. Published in *Global Language Review, VI (I), 125-132. 2663-3841. Print: 2663-3299. HEC recognized.*
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- 32) Mahnoor Hameed, Dr. Mubashar Nadeem, Muhammad Jahangir Akhter, Dr. Muhammad Amjad Abid., & Qaseem Akhtar. Describing Urduized verbalism of dental and palato-alveolar sounds of English by ESL undergrads. Published in *Hurf o Sukhan*, Vol. 5, No.4, 2021. **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**
- 33) Dr. Mubashar Nadeem, Prof. Dr. Ismat Ullah Cheema., & Zia Batool. Comparing the impacts of collaborative and bossy management approaches in enhancing quality higher education. Published in *Hurf o Sukhan*, Vol. 4, No.4, 2020. **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**
- 34) Dr. Aftab Anwar, Dr. Mubashar Nadeem., & Dr. Muhammad Amjad Abid., & Muhammad Amin. A Description of the Benefits of Humorous Andragogical Technique in Adult Learning Across Disciplines. Published in *Jahan e Tahqeeq*, Vol.4 No.4 2021. **ISSN online 2709-7625, Print 2709-7615. HEC recognized**
- 35) Mubashar Nadeem, Zia Batool, Muhammad Iqbal., & Ambreen Siddique. Paradigm Shift: from modern to classical undergrad teaching methodologies during covid-19. Published in *Jahan e Tahqeeq*, Vol.3, No.2 2020. **ISSN: online 2709-7625, Print: 2709-7615. HEC recognized**
- 36) Aftab Anwar, Mubashar Nadeem., & Zia Batool. Organizational politics: An eclipse on the Economy of Higher Education. Published in *Hurf o Sukhan*, Vol. 5, No.3 2021. **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**
- 37) Dr. Aftab Anwar , Dr. Mubashar Nadeem, Muhammad Amin., & Dr. Muhammad Amjad Abid. Economically Damaged Book Reading Habits of the Students of Higher Education: An Aftermath of Online Learning During COVID-19. *Bulletin of Business and Economics*, Vol. 10, No. 2 (2021). **P-ISSN: 2414-1771. O-ISSN: 2409-9368. HEC recognized**
- 38) Batool,Z., Muhammad Iqbal, Ismat Ullah Cheema., & Mubashar Nadeem. Analyzing impacts of patience as academic leadership style at higher education institutions. Published in *Jahan e Tahqeeq*, Vol.3, No.4 (2020). **P-ISSN: 2709-7617. O-ISSN: 2709-7625. HEC recognized**
- 39) Dr. Aftab Anwar, Dr. Mubashar Nadeem, Gulfam Nawaz., & Ambreen Siddique. Socio-Economic Crisis of the Mothers of Special Children During Covid-19: A Reflective Study. *Bulletin of Business and Economics*, 10(4), 22-30. (2021). **P-ISSN: 2414-1771. O-ISSN: 2409-9368. HEC recognized**
- 40) Aftab Anwar, Mubashar Nadeem., & Zia Batool. COVID-19: A Messenger of Edu-Economic Crisis for Have-Nots. *Hurf o Sukhan*, Vol. 5, No.2 2021. **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**
- 41) Jahanzeb Jahan, Minahil Tariq., & Dr. Mubashar Nadeem. The Effects of Neuro-linguistic Programming on a Psychotherapist's Communication Patterns: A Case Study. Published in *Journal of Development and Social*

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- 43) Dr. Muhammad Sohail Ahmad, Zainab Bukhari., & Dr. Mubashar Nadeem. God's Natural World and Modern Man's State of Mind in William Wordsworth's "The Tables Turned", *Al-Qamar, Volume 5, Issue 1 (January-March 2022)*, pp:101-108. **ISSN: Print 2664-438X. ISSN Online: 2664-4398. HEC recognized**
- 44) Ghazal Khalid, Tayyaba Yasmin, Mubashar Nadeem., & Saba Farooq. Role of Cooperative Learning in Improving Language Proficiency and Academic Achievement in English of Elementary Students: An Experimental Study. *Journal of Business and Social Published in Review in Emerging Economies. Vol. 6, No. 3 (2020)*. **ISSN 2519-089X HEC recognized**
- 45) Ghulam Rasool, Mubashar Nadeem., & Muhammad Amjad Abid. Effectiveness of the Mixture (Bilingualism) of Urdu and English for Enhancing Content Knowledge Understating at Undergrad Level. Published in *Global Language review. Vol 5, No 4 (Fall 2020)*. **ISSN-E: 2663-3841. PRINT: 2663-3299. HEC recognized**
- 46) Nosheen Naqvi, Mubashar Nadeem., & Abdul Rahman. Intergenerational Attitudinal Shift Towards English from Punjabi Language: A Sociolinguistic Study of Lahore, Pakistan. Published in *Global Sociological Review. Vol 6, No 1. (2021)*. **ISSN 2708-2091 HEC recognized**
- 47) Syed Kamran Ali Shah, Muqaddas Butt., & Mubashar Nadeem. Monitoring Process and Performance of Teachers: A Quantitative Study of Primary Schools in Punjab. Published in *Global Regional Review. Vol ,5 No. 4 (2020)*. **ISSN 2616-955X. HEC recognized.**
- 48) M, Nadeem. (2017). Punjurbish. *Journal of Language, Linguistics and Literature*, Fatima Jinnah Women University Rawalpindi, *Vol 4, Pp 73-76*, **ISSN: 2307-8413**
- 49) Khan, A., Abbas,M., Farooq.M. , & Nadeem, M. (2023) An Analysis of Students' Perceptions about Pedagogical Shift During Emergency Remote Learning. *Hurf o Sukhan, Vol.7, No.2, 2023*. **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**
- 50) Hameed, M., Seemab, K., Akhtar, Q., & Nadeem, M. (2023). An analysis of Stress Shift in English Noun-Verb Pairs, *Journal of Policy Research*, 9(1), 552-554, **ISSN Print: 2709-8966, ISSN Online: 2410-8162 HEC recognized**
- 51) Ahmad, W , Nadeem, M., & Sajjad. A Ideology Behind the Assassination Attack: A Forensic Discourse Analysis of Confessional Statements. *Pakistan Journal of Languages and Translation Studies, Volume 11 Issue 2 2023*. **ISSN 2410-1230 HEC recognized**

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52) Huma Rauf, Asad Javaid & Mubashar Nadeem. The Evolution of Emoji Usage in Digital Communication: A Sociolinguistic Analysis of Emoticon Conventions on Social Media. *Hurf o Sukhan Vol.7 No.3 2023*, **O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized**

BOOKS:

- Co-author & Editor: UE 20 Years History, 2002 to 2022.
- Book Review: “Methods of Teaching English (B.Ed. Elementary).” For Institutional Strengthening. Published under the auspices of CPBEP Pakistan. July 2010 for University of Education Lahore.
- Co-author: Journey to Excellence: “From Central Training College to University of Education”.
- University of Education Lahore. 2006.
- B.Ed with Specialization in English Language Teaching. Lahore: Majeed Book Publishers, 2005.

PAPERS PRESENTED: NATIONAL & INTERNATIONAL CONFERENCES:

- Chair: ‘International Conference on Literature, Linguistics, Translation Studies, and Faculty Development’ (ILLTSFD), held on 7-8 December, 2021.
- Shahbaz Tariq (MPhil Scholar) & Dr. Mubashar Nadeem, Associate Professor, University of Education, Lower Mall Campus, Pakistan “A Critical Discourse Analysis of Imran Khan’s Speech at Global Peace and Unity Forum” (ILLTSFD), held on 7-8 December, 2021.
- English Speaking Anxiety among in-Service English Teachers In their Role as Students. Presented in 1st
- International Conference on English Literature, Linguistics and Teaching (ICELLT 2018) Interaction in English: Cross-cultural Awareness and Communication, 13-15 December 2018, Township Campus, Lahore
- Character Portrayal in the Documentary Film, “A Girl In The River”: A Transitivity Analysis & English Speaking Anxiety Among in-Service English Teachers in their Role as Students, at 1st International Conference on English Literature, Linguistics and Teaching (ICELLT 2018) Interaction in English: Cross-cultural Awareness and Communication 13-15 December 2018, University of Education, Township Campus, Lahore
- Forgotten Books (Edge of Digital Resources over Print Materials: Information Overpowers Knowledge). Presented at 3rd International conference on Education in Pakistan: Practices and Challenges. University of education Lahore, 6-7 January 2014.
- Riddling Articulation (Situational Analysis of Articulation Performance of the Students of Higher Education). Presented at 27th SPELT International Conference, 22nd October 2011.
- Stress out of Stress: Stressing unaccented Syllables’ Dilemma’. Presented at National Conference “Rethinking bilingualism: new perspectives, challenges and interpretations” on MAY 07- 08, 2010 at Fatima Jinnah University Rawalpindi.
- ‘Enhancing Communication Skills through Theatrical Techniques’, presented at 2nd international conference

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- entitled ‘Realizing MDGs through Teacher Education’ at University of Education Lahore in September 2010.
- Learner-Centered English Language Teaching. An Observation: Public & Private Teachers’ Training Systems. Presented at Fatima Jinnah Women University Rawalpindi in 1st National Conference on “Empowering Teachers: Practices & Possibilities” held on 3 & 4 March, 2008”.
- “Effect of the role of teacher in EFL teaching through interactive approach at public sector schools. Presented at International Conference on Education: School Education in Pakistan: Issues and Visions” Sindh University Jamshoro (26-27 Nov. 2008).
- “Tackling Oral Communication Skills’ Enigma through Presentations at Higher Education’. Presented at “2nd Sheikh Ayaz International Conference on Language Literature (SAICLL)” Sindh University Jamshoro (7 – 10 Nov. 2008).

TRAINING WORKSHOPS:

- Trainer at ‘Faculty Pedagogy Skill Program’, at PHEC 2018- 2019
- Trainer at ‘Punjab Engineering Academy: 2019 to 2021
- Director Training Punjab Higher Education Commission (PHEC) August 2015-July 2018.
- Played key role in the establishment of Punjab Higher Education Commission Staff Development Academy in 2017.
- Planned, designed and executed ‘Training of All Govt College Principals/DDOs in Punjab’, on Governance, Finance and Audit, in 2016.
- Planned, designed and executed ‘Induction Training of University Faculty’, at newly established public universities in 2016.
- Engaged in planning, designing and executing various college and university faculty as well as academic management training programs since 2015 at PHEC.
- Workshop. Represented (Pakistan as SAARC Member) University of Education, Lahore in “Strengthen the Education System in the SAARC Region to Integrate with the Global Education System”. August 2009.
- Certificate in ‘Project Management’. Professional Development Center, NUST Islamabad. June 2008.
- Participated as delegate in the “1st International Conference on Quality Teacher Education: Promises and Practices. University of Education Lahore. 5 & 6 Nov. 2007.
- Attended National Education Conference. Sponsored by Ministry of Education Pakistan at Pakistan Administrative Staff College Lahore. 3rd April, 2006.
- Attended 1st International Conference on “Assessing Quality in Higher Education” as Delegate. HEC (Sponsored by University of the Punjab). 11th to 13th Dec, 2006 at PC Lahore.
- National Seminar. British Universities Consortium. P.C, Lhr.2006. Series of Consultative Dialogues on CPD.

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Directorate of Staff Development, Lahore 2005.

- Attended Workshop as Resource Person on ‘Human Rights Education’. Sponsored by UNICEF at PITE, Punjab, Lahore. 2005.
- Attended National Education Conference (at Children Complex) as Representative of PD, DSD, Punjab. Sponsored by ITA. Oct.2005. Coordinator “National Punjabi Conference”. Division of Arts & Social, Sciences, University of Education Lahore. March, 2005.
- Attended workshop on ‘Good Governance in Education at Grass Roots Level’. Academy of Education Planning and Management Islamabad. From 7-4-2003 to 12-4-2003.
- Attended workshop on “HIV Awareness and Role of Educationists”. University of Education Lahore. 2003.
- Attended National Conference on ‘Latest Trends in Pedagogy’. Ali Institute of Education Lahore, Nov. 2002.
- Attended workshop on ‘Curriculum Design’. Directorate of Staff Development, Lahore 1995.
- Attended workshops on ‘Material Development’. Curriculum Wing Islamabad. 1995.
- Attended workshops on ‘Material Development’. Directorate of Staff Development, Lahore 1996-1997.
- Attended workshop on ‘Teaching Methodology in the Subject of English’. Directorate of Staff Development, Lahore 1994.
- Attended workshop on ‘Teaching Methodology in the Subject of English. Directorate of Staff Development, Lahore February, 1992.
- Attended workshop on ‘English Language Teaching’. Directorate of Staff Development, Lahore April, 1992.
- Attended Course on ‘English Language Teaching’. Directorate of Staff Development, Lahore sponsored by National English Language Institute Islamabad. April to Oct. 1992.

ACADEMIC & MANAGEMENT POSITION/ RESPONSIBILITIES:

- Member Academic Council University of Education
- Member BASR, University of Education Lahore
- Member committee for the development of modules of training for university teachers and statutory positions (2023) University Consortium.
- Secretary/member committee for the development of training programs for administrative positions and faculty of affiliated colleges (2023) University Consortium.
- Secretary Main Committee for the development of UE Business Plan 2023.
- Secretary Core Committee for the development of UE Business Plan 2023.
- External QEC member for Post graduate programs of Govt. College University Lahore 2023.
- External QEC member for MS TESOL of Lahore College for Women University Lahore 2022.
- Member Academic Council ‘Green International University Lahore’ since 2022.

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- Registrar University of Education Lahore Sept 2022 to November 2022.
- Secretary UE Committee for Associate Degree Program: Scheme of Studies, Rules & regulations.
- Secretary UE Committee for reframing its Vision, Mission and Goals 2022.
- Member UE QEC Committee for MPhil and PhD programs 2022
- Chairperson Department of English, University of Education Lahore since January 2021.
- Member committee (constituted by Secretary Higher Education Govt. of the Punjab: Designed and prepared manual for college students for Personality and Character Building.
- Member committee (constituted by Secretary Higher Education Govt. of the Punjab: Designed training programs such as: Induction training of college teachers, Promotion linked training of college Lecturers., Assistant Professors & Associate Professors, and Senior Management.
- Director Student Affairs, 2019, University of Education Lahore
- RP for promotion linked training of college teachers (BS19-20 & BS18-19)
- Member PEMRA CoC Lahore since 2015-January 2020
- Director, Training Punjab Higher Education Commission 2015-2018
- Resource person: Gilgit Baltistan College Teachers' Training 2016
- Director, Directorate of Research University of Education Lahore 2013-15.
- Member 'Board of Advanced Studies and Research' University of Education Lahore since 2011 to 2015.
- Member Academic Committee of the University of Education Lahore since 2012-2015.
- Member 'Academic Council' University of Education Lahore since 2011-2015. Secretary Punjab Higher Education Commission Technical Review Committee 2015.
- Member Advisory Board on Education Punjab for the training of college teachers. 2014-15
- Resource person for HEC's IOT (2014-15) at UE Lahore, FJWU Rawalpindi, PIFD & UET Lahore
- Director, Division of Arts & Social Sciences University of Education Lahore 2011-13
- Focal Person (Director, Div. of Arts & S.Sci.) to conduct self-assessment of different departments at University of Education Lahore 2012-2013.
- Officer In charge Management. Division of Arts & Social Sciences, University of Education Lahore. 2004 to 2-10-2011.
- Head of English Department. Division of Arts & Social Sciences, University of Education Lahore since 2006 to 2011.
- Member (Secretary) Board of Studies. Division of Arts & Social Sciences, University of Education Lahore. 2005 to 2-10-2011.
- Course Coordinator for 'Professional Competency Enhancement Program for Teachers' (PCEPT)

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University of Education Lahore 2011.

- Reviewer of National and International Journals 2011- to date
- Prof. In charge Dramatic & Debating Societies. University of Education Lahore. 2004-to-2011.
- Member. Internship committee: CPBEP & UE. 2008-2010.
- Controller Exams. Division of Arts & Social Sciences, University of Education Lahore. Division of Arts & Social Sciences, University of Education Lahore. 2004 to October 2010.
- Member. Provincial Advisory Committee for PreStep (Project) for Punjab Province. 2009-2010.
- Member. University of Education Central Library Committee. 2007-2009.
- Management Associate. Staff Development Courses (NAHE) HEC, University of Education Lower Mall Campus Lahore. 2006-2007.
- Coordinator Department of English. Division of Arts & Social Sciences, University of Education Lahore. 2004-2006.
- Member Committee to deal with unfair means in the exams. University of Education Lahore. 2004-2005.
- Member Statute Committee. University of Education Lahore. 2004-2005.

SPORTS:

- Represented Sargodha District & Division in Sargodha Board/All Pakistan Boards championship, Punjab under nineteen championships.
- Patron Trophy (under 20) Tournaments from 1984.

NAME OF REFEREE:

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